Devine ISD

2024-2025 Proposed Auxiliary Pay Plan

Approved by the Board of Trustees April 15, 2024

*Annual amounts are based on 8 hours per day.

Hourly \$11.00 \$13.25 \$15.50	Pay Grade	Job Title	Calendars			Minimum Midpoint Vlaximum		
Bus Aide 187 Cafeteria Cook 187 Custodian 245 187						•		
Cafeteria Cook Custodian 245 2	1			Но	ourly	\$11.00	\$13.25	\$15.50
Custodian 245		Bus Aide	187	187	Days	16,456	19,822	23,188
Hourly \$12.43 \$14.97 \$17.51		Cafeteria Cook	187	245	Days	21,560	25,970	30,380
Courier 187 Groundskeeper 245 Lead Custodian ES 245 Hourly \$14.04 \$16.92 \$19.80		Custodian	245					
Courier 187 Groundskeeper 245 Lead Custodian ES 245 Hourly \$14.04 \$16.92 \$19.80								
Cafeteria Mgr	2			Но	ourly	\$12.43	\$14.97	\$17.51
Hourly \$14.04 \$16.92 \$19.80		Courier	187	226	Days	22,473	27,066	31,658
Hourly \$14.04 \$16.92 \$19.80		Groundskeeper	245	245	Days	24,363	29,341	34,320
Cafeteria Mgr		Lead Custodian ES	245					
Cafeteria Mgr								
Lead Custodian HS 245 226 Days 25,384 30,591 35,798 Transportation Asst 226 245 Days 27,518 33,163 38,808 Warehouse Coordinator 245 Hourly \$15.59 \$18.78 \$21.97 Maintenance (non-licensed) 245 Days 30,556 36,809 43,061 5	3			Ho	ourly	\$14.04	\$16.92	\$19.80
Transportation Asst		Cafeteria Mgr	187	187	Days	21,004	25,312	29,621
Warehouse Coordinator 245 4 Hourly \$15.59 \$18.78 \$21.97 245 Days 30,556 36,809 43,061 5 Hourly \$18.39 \$22.16 \$25.93 FS Admin Asst 207 Tech Asst I 226 Days 33,249 40,065 46,881 6 Hourly \$20.97 \$25.26 \$29.55 Electrician 245 HVAC Maintenance 245 Tech Asst II 226 Mechanic 235 245 Days 41,101 49,510 57,918 Hourly \$18.00 \$21.46 \$24.92		Lead Custodian HS	245	226	Days	25,384	30,591	35,798
Hourly \$15.59 \$18.78 \$21.97		Transportation Asst	226	245	Days	27,518	33,163	38,808
Maintenance (non-licensed) 245 245 Days 30,556 36,809 43,061		Warehouse Coordinator	245					
Maintenance (non-licensed) 245 245 Days 30,556 36,809 43,061								
Hourly \$18.39 \$22.16 \$25.93 FS Admin Asst 207 207 Days 30,454 36,697 42,940 Tech Asst I 226 226 Days 33,249 40,065 46,881 Hourly \$20.97 \$25.26 \$29.55 Electrician 245 226 Days 37,914 45,670 53,426 HVAC Maintenance 245 245 Days 41,101 49,510 57,918 Tech Asst II 226 Mechanic 235 BD Hourly \$18.00 \$21.46 \$24.92 Hourly \$18.00 \$21.46 \$24.92	4			Ho	ourly	\$15.59	\$18.78	\$21.97
FS Admin Asst 207 Tech Asst I 226 Column		Maintenance (non-licensed)	245	245	Days	30,556	36,809	43,061
FS Admin Asst 207 Tech Asst I 226 Column								
Tech Asst I 226 226 Days 33,249 40,065 46,881 6 Hourly \$20.97 \$25.26 \$29.55 245 226 Days 37,914 45,670 53,426 245 Days 41,101 49,510 57,918 Tech Asst II 226 Mechanic 235 BD Hourly \$18.00 \$21.46 \$24.92	5						-	
6 Hourly \$20.97 \$25.26 \$29.55 Electrician 245 226 Days 37,914 45,670 53,426 HVAC Maintenance 245 245 Days 41,101 49,510 57,918 Tech Asst II 226 Mechanic 235 BD Hourly \$18.00 \$21.46 \$24.92		FS Admin Asst	207	207	Days	· ·	•	·
Electrician 245 226 Days 37,914 45,670 53,426 HVAC Maintenance 245 245 Days 41,101 49,510 57,918 Tech Asst II 226 Mechanic 235 Hourly \$18.00 \$21.46 \$24.92		Tech Asst I	226	226	Days	33,249	40,065	46,881
Electrician 245 226 Days 37,914 45,670 53,426 HVAC Maintenance 245 245 Days 41,101 49,510 57,918 Tech Asst II 226 Mechanic 235 Hourly \$18.00 \$21.46 \$24.92								
HVAC Maintenance 245 245 Days 41,101 49,510 57,918 Tech Asst II 226 Mechanic 235 BD Hourly \$18.00 \$21.46 \$24.92	6				-		-	
Tech Asst II 226 Mechanic 235 BD Hourly \$18.00 \$21.46 \$24.92				—				
Mechanic 235 BD Hourly \$18.00 \$21.46 \$24.92				245	Days	41,101	49,510	57,918
BD Hourly \$18.00 \$21.46 \$24.92								
		Mechanic	235					
Bus Driver 187 187 Days 26,928 32,104 37,280	BD				-	-	-	
		Bus Driver	187	187	Days	26,928	32,104	37,280